

## VICTIM ADVOCACY PROGRAM FELLOWSHIP

**Job Type:** Full Time, September 2023 – August 2025

**Rate:** \$50,000 - \$60,000 (annually), depending on experience

**Location:** Madison or Milwaukee

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**Application Deadline:** August 12, 2022

**Application Instructions:** Email Nadya Rosen, Managing Attorney, Victim Advocacy Program at [nrosen@drwi.org](mailto:nrosen@drwi.org) with the following:

- Resume and statement of interest (required), highlighting your experience and interest in a fellowship with DRW and the Victim Advocacy Program. Also describe ideas you have for a fellowship proposal (Note: it is not necessary to have a proposal at this stage of the process).
- Brief legal writing sample (2-4 pages)
- Law school transcript
- Contact information for two professional references

Evaluation of submitted resumes and statements of interest and interviews will begin immediately and follow a rolling basis until fellowship is filled.

Once a candidate has been found work will begin to jointly develop the project proposal for submission to EJW or Skadden by the appropriate deadline.

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### Disability Rights Wisconsin

Disability Rights Wisconsin (DRW), a nonprofit agency founded in 1977, is the state's designated protection and advocacy system for people with disabilities, including people with developmental disabilities, physical and/or sensory disabilities, and people with mental illness. DRW engages in a variety of strategies, including individual case advocacy, training, technical assistance, materials development, coalition building and systems advocacy on both the state and local levels. DRW's mission has been to challenge systems and society to achieve positive changes in the lives of people with disabilities and their families. Our core values are diversity, dignity, independence, accessibility, inclusion, human rights, and liberation.

## **DRW'S Victim Advocacy Program**

The Victim Advocacy Program works to ensure that victim/survivors of crime with disabilities receive the advocacy, legal representation, services, and supports they desire to move forward, find justice, and obtain safety and stability in whatever form the survivor needs. A main goal of the Victim Advocacy Program is to promote self-determination for survivors with disabilities. The Victim Advocacy Program advocates on behalf of survivors with disabilities in many different settings, including representing survivors in legal and administrative proceedings and advocating with service providers, county workers, law enforcement, and prosecutors. Currently, our VAP attorneys are representing survivors in the areas of family law, victim's rights, immigration, special education, and guardianship proceedings.

## **Fellowship Opportunity**

DRW's Victim Advocacy Program would like to serve as a host organization for an Equal Justice Works or Skadden Fellowship beginning in September 2023 and continuing until August 2025. [EJW](#) and [Skadden](#) require applicants to design a new project that focuses on advocacy on behalf of disenfranchised individuals, groups, or issues not adequately represented in our legal system.

The ideal candidate has a public interest background, experience in the anti-violence movement, a strong interest in victim's rights, and a demonstrated ability to work with people with disabilities and people of color.

## **Qualifications**

### **Required:**

- A Wisconsin law license or the ability to become licensed in WI, prior to Sept/Oct 2023 or
- At least two years of completed law school credit at an ABA accredited school at the time of application.

### **Preferred:**

- Experience with, or demonstrated commitment to, civil legal services and the anti-violence movement.
- Excellent research, writing, and court advocacy skills.
- Strong communication and interpersonal skills, as well as the ability to work collaboratively in an interdisciplinary setting. We greatly value oral proficiency in languages other than English.

- Personal or professional experience with, or other demonstrated commitment to, our client communities, including people from diverse racial and ethnic backgrounds.

## Benefits

Disability Rights Wisconsin places a high value on the well-being of our staff. We offer the following benefits for permanent employees working at least 20 hours per week: health, vision, dental, and life insurance; short- and long-term disability; 401(k) retirement savings plan with employer contribution, and flex spending plan. Paid time off includes generous holiday, vacation, personal and medical leave, as well as time for volunteering and voting.

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A COVID-19 vaccine mandate is in place for all employees. A copy of the policy can be requested by emailing [hr@drwi.org](mailto:hr@drwi.org)

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EEO/AA | We're an equal opportunity employer. All applicants will be considered for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran, or disability status.