



► Tsab Cai Tsim Rau Cov Ib Leeg Twg Xiam Hoob Khab Puas Tes Puas Taw thiab Tom-Qab Kawm Tiav Hoob Kaum Ob Lawm: Ib Qhov Kev Qhia Rau Cov Tub Ntxhais Kawm Ntawv thiab Cov Niam Txiv

Qhov kev pab cuam no yog siv los ua qhov kev qhia rau cov tib neeg nrog kev xiam hoob khab puas tes puas taw, tsis yog los sib hais plaub ntug (legal advice). Rau kev pab rau kev hais plaub ntug txog koj li teeb meem, thov tham rau ib tug kws lij choj (attorney).

Leej Twg yog Koos Haum (Disability Rights Wisconsin)?

Koos Haum (Disability Rights Wisconsin / DRW) yog ib lub koos haum pub dawb (non-profit organization) uas pab tib neeg nrog cov kev xiam hoob khab nyob hauv xeev (Wisconsin) no. Peb cov kev pab cuam muab kev sawv cev (advocacy) thiab kev tswv yim txhawb los tiv thaiv cov kev yog (rights) ntawm cov tib neeg nrog cov kev xiam hoob khab.

Koj mus saib peb lub (website) ntawm disabilityrightswi.org los kawm ntau ntxiv txog peb lub koos haum thiab cov kev pab cuam.

Lub Koos Haum (Disability Rights Wisconsin) yog ib tug tswv cuab **ntawm lub koos haum loj (National Disability Rights Network / NDRN)**. NDRN yog ib lub koos haum loj thoob plaws teb chaws no los tiv thaiv thiab sawv cev hais rau cov koos haum no.

Kawm ntaub ntxiv txog lub koos haum: www.ndrn.org

1-800-928-8778 Toll Free | disabilityrightswi.org

Qhia Tawm

Daim ntawv (guide) no yuav qhia txog kev kawm tiav hoob kaum-ob (post-secondary) kev npaj rau cov tub ntxhais nrog kev xiam hoob khab puas tes puas taw. Koj yuav kawm txog koj cov kev yuav tsum paub txog nyob rau hauv tsab cai (Individuals with Disabilities Education Act / IDEA) los pab kev npaj kev hloov los ntawm hoob kaum ob tiav mus rau yam ua neeg laus (adulthood).

Tsab Cai Kev Xiam Hoob Khab (Individuals with Disabilities Education Act)

Tsab cai (**Individual with Disabilities Education Act / IDEA**) yog tsoom fwm ib tsab cai uas tiv thaiv cov tub ntxhais txoj kev yuav tsum paub txog nyob rau kev kawm thiab yuav tsum muaj cov tub ntxhais nrog kev xiam hoob khab yog muab rau **ib qhov pub dawb, qhov kom yog rau pej xeeb kawm (appropriate public education / FAPE)**.¹ Qhov (FAPE) txais tias txoj cai tsim los qhia kev kawm, kom tsis raug them nqe rau cov niam txiv, uas ntsib rau cov kev xav tau ntawm ib tug tub ntxhais kawm ntawv nrog cov kev xiam hoob khab.²

Tsab cai (IDEA) saib xyuas rau cov kev yuav tsum tau paub txog ntawm kev tau txais nrog cov tub ntxhais nrog kev xiam hoob khab los tau txais cov kev txhawb nqa kom ntsib lawv kev xav tau ntawd. Lub hom phiaj ntawm cov kev pab cuam yog yuav tsum kom ib tug tub ntxhais kawm ntawv yuav kawm tau zoo nrog rau lawv lwm tus cov kawm ntawd, nyob rau qhov chaw tsis nruj ntawd.

Ib lub hom phiaj ntawm tsab cai (IDEA) yog npaj cov tub ntxhais nrog kev xiam hoob khab rau kev loj hlob tiav niam tiav txiv (adulthood) ntawd suav ntxiv rau kev kawm ntawv ntxiv mus, kev ua hauj lwm, thiab kev noj nyob tau ib leej³ — uas yog vim li cas kev hloov npaj yog qhov tseem ceeb heev!

¹ 20 U.S.C. § 1400.

² 20 U.S.C. § 1401(9).

³ 20 U.S.C. § 1400(d)(1)(A).

Kev Hloov Npaj (Transition Planning) yog Dab Tsi?

Kev Hloov Npaj (Transition Planning) yog ib qhov txheej txheem uas pab koj thiab koj tsev neeg xav txog koj lub neej tom qab tiv hoob kaum ob (high school) ntawd. Nws yuav saib rau kev ntsuam xyuas koj lub hom phiaj (goals), cov tswv yim (skills), cov kev ua tau zoo (strengths), thiab cov kev xav tau (needs) raws koj tsim los ntawm hoob kau mob (high school) mus rau kev loj hlob tiav niam tiav txiv (adulthood) thiab kev noj nyob taus ib leej (independent living).

Nyob rau tsab cai (IDEA), kev hloov npaj (transition planning) yuav tsum pib tsis pub tshaj ntawm thawj daim ntawv (Individualized Education Program / IEP) tshwm sim thaum tus tub ntxhais kawm ntawv muaj 16 xyoo.⁴ Tiam sis, hauv xeev (Wisconsin) tsab cai yuav tsum hloov npaj tau pib tsis pub ntev tshaj thawj tsab cai (Individualized Education Program / IEP) uas tshwm sim thaum tus tub ntxhais muaj 14 xyoo.⁵ Yog kom zoo, pab pawg neeg (IEP Team) yuav txiav txim los pib qhov kev hloov npaj sai dua ntawd.

Cov Kev Hloov Pab Cuam (Transition Services) yog Dab Tsi?

Lo lus **kev hloov pab cuam (transition services)** txhais tias ib qhov kev tuav tsim cov kev ua si uas:

- A.** yog ib qhov tsim-tau txheej txheem saib xyuas rau kev kho ntxiv rau kev kawm thiab kev kawm tau ntawm tus tub ntxhais kawm ntawv los pab txhawb tus tub ntxhais kev hloov mus rau kev kawm tiav hoob kaum-ob cov kev us si ntawd. Cov kev ua si tom qab tiav hoob kaum-ob yuav suav ntxiv kev kawm ntawv ntxiv (zoo li kawm qib siab (college los sis university), kev kawm ua hauj lwm (vocational education), kev nkag rau txoj hauj lwm (integrated employment), (suav ntxiv kev txhawb nqa hauj lwm), pib ntxiv thiab kev kawm rau cov laus, kev pab cuam cov laus, kev noj nyob ib leeg, thiab kev koom tes rau lub zej zog.
- B.** yog raws li tus tub ntxhais ib leej twg kev xav tau, saib tau tus tub ntxhais ntawd cov peev xwm (strengths), kev xav tau (preferences), thiab cov kev nyiam (interest); thiab

⁴ 34 C.F.R. § 300.320(b).

⁵ Wis. Stat. § 115.787(g)(1).

- C. suav ntxiv kev qhia kev kawm, cov kev pab cuam sib ze, cov kev paub ntawm zej zog, kev tsim ua hauj lwm thiab lwm yam tom qab tiav-qib kaum ob ntawd ua ib tug laus neeg noj nyob, thiab thaum kom yog, muaj cov peev xwm tau ntawd thiab kev ntsuam xyuas rau kev ua hauj lwm.⁶

Cov kev hloov pab cuam yog los npaj rau lub neej tom qab tiav hoob kaum ob (high school) ntawd. Lawv yuav los txhawb nqa kev ob qhov kev kawm thiab kev peev xwm ua tau ntawd.

Tswv Yim Rau Kev Hloov

Koj thiab koj niam koj txiv yuav me ntsis ntshai txog qhov kev hloov no. Tus txheej txheem yuav tsum tsis txaus ntshai heev!

Yog koj thiab koj niam koj txiv ua hauj lwm ua ke thiab saib rau koj cov peev xwm (skills), cov hom phiaj (goals), thiab cov kev npau suav (dreams), qhov kev hloov yuav yog qhov kev zoo sij hawm heev. Koj yuav loj hlob, kev tau cov tswv yim tshiab, thiab kawm kev nyob tau ua ib leeg.

Kawm txog kev txheej txheem hloov no ntxov! Paub txog koj kev yuav tsum paub txog yuav pab koj npaj tau rau lub neej tom qab tiav hoob kaum ob (high school) ntawd.

Nco qab ntsoov, koj thiab koj niam koj txiv twb yeej npaj rau txoj kev thaum laus txij hnub thib ib lawm!

Kev Npaj Hloov Rau Kev Kawm Tiav Hoob Kaum-Ob Ntawd

Kev npaj hloov (Transition Planning) yog ib daim ntawv nkag rau **Kev Npaj Hloov Rau Kev Kawm Tiav Hoob Kaum-Ob (Post-Secondary Transition Plan / PTP)**. Qhov kev (PTP) yuav los yog qhov ntawm koj daim (IEP) thiab kev ua tau saib rau koj cov hom phiaj yog ua tiav rau qhov (IEP) tus txheej txheem.⁷ Qhov (PTP) yuav tsum muaj:

1

Caw tus tub ntxhais kawm ntawv

⁶ 20 U.S.C. § 1401(34).

⁷ Wis. Stats. § 115.787(2)(g).

2**Caw cov koos haum sab nrauv**

raws li muaj zoo), nrog rau kev tso cai los ntawm niam txiv thiab / los sis tus tub ntxhais kawm ntawv.

3**Cov Hom Phiaj Uas Yuav Ntsuam Xyuas Tau Tom Qab Kawm Tiav Hoob Ob Ntawd**

raws li hnuv nyoog-yog rau kev ntsuam xyuas hloov sib ze rau:

- ▶ kev qhia kawm los sis kev kawm ntawv.
- ▶ kev ua hauj lwm.
- ▶ cov tswv yim rau kev noj nyob ib leeg (yog ho muaj).

4**Kev qhia txog cov kev hloov pab cuam ntawd**

suav ntxiv cov hoob kawm ntawm tus tub ntxhais xav tau ntawd.

Koj yuav kawm ntau txog Kev Npaj Hloov Kawm Tiav Hoob Kaum-Ob (Post-Secondary Transition Plan) yuav tsum kom muaj nyob ntawm xeev (Wisconsin's Department of Public Instruction / DPI) lub (website):

dpi.wi.gov/sped/topics/transition

Kev Npaj Hloov Rau Kev Kawm Tiav Hoob Kaum-Ob Rau Cov Koom Tes

Tsim qhov kev (PTP) suav ntxiv li ib lub rooj sab laj. Koj, tus tub ntxhais kawm ntawv, yog qhov tseem ceeb tshaj rau kev koom tes rau lub rooj sib tham no. Yog koj tuaj tsis tau koom, ib tug sawv cev ntawm koj nyiam, zoo li ib tug niam txiv, yuav tsum tuaj ntawd sib tham txog qhov kev hloov thiab tsim txoj kev npaj no. Lwm pab pawg ntawm (IEP team) yuav tuaj rau qhov kev npaj hloov lub sib tham no thiab.

Ntxiv ntawd, cov neeg ntawm cov koos haum zoo li ntawm tsev pab cuam hauj lwm (Division of Vocational Rehabilitation / DVR), lub tsev pab cuam kev xiam hoob khab (the Aging and Disability Resource Centers / ADRC), lwm cov koos haum yuav tuaj rau lub rooj sib tham los qhia txog lawv cov kev pab cuam thiab sib tham kev yuav nkag li cas rau lawv cov kev pab.

Cov neeg hauv zej zogg los sis cov koos haum uas tau pab los sis pab nyiaj txiag rau cov kev pab cuam yuav tuaj koom rau qhov kev sib tham no thiab. Cov niam txiv los sis tsev kawm ntawv caw tau cov neeg no thiab.⁸

Koj thiab koj niam koj txiv muaj cai lwm tus uas paub txog koj li xiam hoob khab-ze li kev xav tau pab rau lub rooj sib tham npaj no. Cov neeg txhawb nqa zoo li tsev neeg, cov phooj ywg, thiab cov neeg hauv zej zog yuav pab tau thiab.

Koj niam koj txiv tseem yuav pab tau rau qhov kev tseem ceeb txog txoj kev hloov-sib ze cov kev ua si suav ntxiv kev tuaj saib xyuas tsev kawm ntawv qib siab, kev thauj mus los sis los ntawm ib qhov chaw hauj lwm, thiab txhawb xyuas txog cov koos haum pab cuam rau cov neeg laus kaum yim xyoo rau koj.

Daim Ntawv Caw Tus Tub Ntxhais Kawm Ntawv

Daim Ntawv Caw Tus Tub Ntxhais Kawm Ntawv (Student Invite) yog ib daim ntawv los tom tsev kawm ntawv caw rau koj thiab / los sis koj niam koj txiv nkawv tuaj rau lub rooj hloov sib tham (IEP) no.⁹ Daim ntawv caw yuav tsum qhia lub ntsiab lus ntawm lub rooj sib tham thiab qhia yuav caw cov koos haum tuaj koom tes sib tham thiab.

Kev Ntsuam Xyuas Hnub Nyoog-Kom Yog Rau Kev Hloov No

Cov kev ntsuam xyuas thiab kev kuaj xyuas yog qhov kom muaj los pab coj rau kev npaj hloov no. Cov **Kev Ntsuam Xyuas Hnub nyoog Tus Txheej Txheem (Age-Appropriate Transition Assessments)** suav ntxiv rau kev ntsuam xyuas (formal thiab informal) kuaj xyuas xws li kev kawm tau ntawv (achievement), kev nyiaj dab tsi (interest inventories) kev sib tham (interviews), thiab qee zaum, yuav muaj kev ntsuam xyuas nyob pem-chaw hauj lwm. Cov kev ntsuam xyuas yog siv los saib xyuas koj qhov koj paub ntawd nyob theem twg, qhia txog kev qhov ua tau zoo (strengths) thiab kev xiam hoob khab sib ze xav tau li cas, thiab to taub txog koj kev nyiam hauj lwm thiab cov hom phiaj tom qab kawm tiav hoob kaum-ob lawm. Cov ntaub ntawv nrhiav tau no yog siv los tsim kev pab rau cov hom phiaj rau kev hloov no.

⁸ Sau Tseg: yog lub tsev kawm ntawv (district) caw sab nrauv lub koos haum, niam txiv, los sis tus tub ntxhais kawm ntawv yog tias lawv muaj 18 xyoos lawm, yuav tsum kom muaj daim ntawv tso cai rau lawv tuaj koom.

⁹ Yog koj muaj 18 xyoo lawm, daim ntawv caw yuav tsum xa rau koj. Yog tias koj tsis tau muaj 18 xyoo, daim ntawv caw yuav mus rau koj niam koj txiv, tus neeg saib xyuas koj (legal guardian), los sis tus neeg txiav txim siab rau phab kev kawm ntawv.

Muaj ntau cov tsev kawm ntawv hauv xeev (Wisconsin) no siv lwm yam kev (online) cov kev npaj hloov pab cuam no los pab cov tub ntxhais kawm ntawv saib ntawm lawv cov ua hauj lwm ntau li cas. Nug koj pab pawg neeg (IEP Team) yog koj lub tsev kawm ntawv siv ib qhov (online) cov kev npaj pab cuam no.

Koj yuav kawm tau ntau txog ntau yam kev hloov kev ntsuam xyuas no mus rau lub chaw (*National Secondary Transition Technical Assistance Center*):

transitionta.org/wp-content/uploads/docs/TransitionAssessmentToolkit_Updated_2023b.pdf

Tswv Yim Kev Hloov

Cov kev ntsuam xyuas tsis tag yuav tshwm sim tag nrho ua ke ib qhov; lawv yuav ua kom tiav rau koj qhov kev hloov ib xyoo zuz zus.

Piv txwv, cov kev ntsuam xyuas hauj lwm yuav paub tseeb dua thaum muaj pov thawj thaum ze rau koj yuav kawm tiav hoob kaum ob ntawd.

Tswv Yim Kev Hloov

Khaws koj cov kev nyiam thiab cov hom phiaj nyob hauv nraub nrab ntawm qhov kev npaj hloov no!

Txhawb nqa tag nrho rau cov hauj lwm muaj, cov hom hauj lwm, los sis cov pawg hauj lwm nyob rau qhov koj xav tau. Qhia tias vim li cas koj ho nyiam txog koj hauj lwm koj xaiv ntawd rau yav pem suab thiab tshawb fawb puas muaj yav hauj lwm ntawd.

Cov Hom Phiaj Tom Qab Tiav Hoob Kaum-Ob Hloov Ntawd

Cov Hom Phiaj Tom Qab Tiav Hoob Kaum-Ob Hloov Ntawd (Post-secondary transition goals) yog ib qhov tseem ceeb ntawm kev npaj hloov ntawd. Qhov kev (PTP) yuav tsum muaj cov hom phiaj rau kev hloov rau qhov tiav hoob kaum-ob rau kev kawm ntxiv, kev npaj kawm hauj lwm los sis tswv yim rau kev ua hauj lwm, thiab kev noj nyob ib leeg cov tswv yim.

Ib cov piv txwv ntawm cov hom phiaj tom qab tiav hoob kaum-ob suav ntxiv: kawm ntawv qib siab (tsev kawm college, tsev kawm university, los sis cov tsev qib siab ob xyoo (technical school); kawm tiav ib daim ntawv pov thawj (certification program; koom tes nyob kev kawm ua hauj lwm (vocational training); pib ua hauj

lwm tom qab tiav hoob kaum-ob ntawd; tau txais kev pab qhia kawm hauj lwm nrog ib tug neeg qhia (job coach); koom tes nyob qhov pab tib neeg; los sis mus kawm ua tub rog.

Cov Hom Phiaj Tawm Ntawm Qhov IEP (Existing IEP Goals): Koj yuav tsum tau zoo zuj zus rau koj cov hom phiaj tawm ntawm (IEP) thiab cov kev hloov rau tib lub sij hawm. Lub ntsiab ntawm cov kev hloov hom phiaj (transition goals) yog los pab tswv yim rau koj yam koj twb ua lawm thiab yuav ntxiv rau lawv, paub txog ntau yam tswv yim yuav tsum xav tau kev nyob noj ib leeg ntawd. Cov IEP thiab cov hom phiaj tej zaum yuav sib tshooj los sis hloov raws caij nyoog!

Cov Tswv Yim npaj rau Lub Rooj Kev Hloov Sib Tham

1. Teem caij nyoog rau kev hloov sib tham sib cais los ntawm lub rooj sib tham (IEP) ntawd. Teem caij sib cais kev hloov sib tham yuav tiv thaiv kom pab pawg neeg ntawm kev maj txog qhov ib xyos sib tham (IEP) ntawd, muab sij hawm ntau rau txhua tus lost ham txog koj qhov kev hloov xav tau ntawd.
2. Nug kom tau ib daim (PTP) tseem tseg xwb ua ntej lub rooj sib tham. Nco ntsoov saib kom tag nrho cov phab lus sau tseg ntawm qhov (PTP) thiab sau tseg tej yam tsis muaj thiab tej kev txhawj xeeb los sis lus nug koj muaj ntawd. Npaj kom tau koj cov lus qhia thiab cov kev txhawj xeeb nrog pab pawg ua ntej los sis rau lub sij hawm sib tham ntawd.
3. Sau cia cov lus nug. Sau tseg cia tag nrho koj cov nug koj muaj txog tus txheej txheem ntawm kev sib tham (IEP, PTP, los sis lwm yam hloov) yuav pab rau kev sib tham nrog pab pawg neeg (IEP) no. Tsis tag yuav muag kiag ib lub sib tham (IEP) xwb thaum xav tau cov ntaub ntawv, tab sis koj muaj caij nug kom muaj lub rooj sib tham (IEP) lost ham kev hloov thaum xav tau ntawdl.
4. Nug kom tau daim ntawv (IEP) tseem sau tseg (drafts) xwb tom qab sis tham ces koj thiab / los sis koj niam koj txiv thiaj tau muab los saib koj zoo. Yuav tsum xyuas kom txhua yam uas sib tham thiab pom zoo ntawm lub rooj sib tham yog muaj suav ntxiv nyob hauv qhov (IEP) lawm. Yog tias tsis muaj ib qhov ntaub ntawv twg, los sis koj muaj kev txhawj xeeb ntxiv, tham nrog rau lawv nrog tus nai saib (IEP case manager) saib ntawd tam siv.

5. Khaws cov ntaub ntawv luam tseg cia ua (records). Li niam txiv / tus tub ntshais kawm ntawv, koj muaj cai rau tag nrho koj los sis koj tus me nyuam cov kev kawm ntaub ntawv (records). Koj muaj cai nug kom tau tag nrho cov ntaub ntawv los ntawm tsev kawm ntawv. Thaum koj los sis koj tus me nyuam kawm tiav lawm, nco ntsoov nug cov ntaub ntawv rau koj khaws tseg.
6. Siv qhov *"LEEJ TWG-DAB TSI-THAUM TWG"* / *"WHO-WHAT-WHEN"* kev siv los tau taug tus txheej txheem no. Npaj ib daim ntawv nrog rau nram qab pab nab no mus rau lub rooj sib tham kev hloov no:
 - a. **LEEJ TWG (WHO):** leej twg yog tus saib xyuas ntawm cov kev ua si thiab kev pab cuam hloov no?
 - b. **DAB TSI (WHAT):** yam dab tsi cov kev hloov ntsuam xyuas, kev ua si, los sis kev pab cuam yuav pab koj ua hauj lwm rau koj kom raws cuag koj cov hom phiaj?
 - c. **THAUM TWG (WHEN):** thaum yog qhov kev ua si los sis pab yuav npaj pib los sis tiav?

Kev Pab Hloov Nrhiav Hauj Lwm-Ua Ntej

Kev Pab Hloov Nrhiav Hauj Lwm-Ua Ntej (Pre-Employment Transition Services / Pre-ETS) yog ib qhov kev pab cuam tsim los ntawm tsoom fwv tsab cai (federal Workforce Innovation and Opportunity Act / WIOA). Qhov kev pab cuam npaj cov tub ntshais rau nrhiav hauj lwm zoo (competitive integrated employment / CIE)¹⁰ tom qab kawm tiav hoob kaum ob.

Qhov hauj lwm (Pre-ETS) yog pab los ntawm lub tsev (Division of Vocational Rehabilitation/DVR) thiab muaj muab tag nrho cov tub ntshais kawm ntawv nrog kev xiam hoob khab uas tau txais kev pab los ntawm (DVR). Nug koj pab pawg txog qhov (Pre-ETS) thiab cov kev pab cuam muaj muab nyob hauv (DVR) no.

¹⁰ **Sib Tw Khov Nrhiav Rau Kev Ua Hauj Lwm (Competitive Integrated Employment)** txais tias ib tug tib neeg nrog kev xiam hoob khab txais ib yam li los sis ntau tshaj qhov nyiaj xuab moos (minimum wage) rau lawv kev hauj lwm nyob rau ib qhov chaw twg thiab nrog cov tib neeg tsis xiam hoob khab, tau txais cov kev pab (benefits) ib yam nrog lwm tug neeg ua hauj lwm uas tsis muaj kev xiam hoob khab ntawd tib yam los sis cov hauj lwm zoo sib xws ntawd.

Yog koj tau kev pab cuam nyob qhov (Pre-ETS), lub tsev (DVR) yuav tsum muab kev qhia thiab cov kev pab nyob rau nram qab tsib yam npaj rau cov tub ntxhais rau qhov (CIE) tom qab tiav hoob kau mob:

1. Kev Pab Txhawb Fawb Hauj Lwm (Job Exploration Counseling)

Cov kev pab cuam sib ze rau qhov kev txhawb fawb ntawm koj kev nyiam thiab cov tswv yim rau kev ua hauj lwm. Qhov no yuav suav ntxiv rau kev siv cov ntsuam xyuas nyiam (interest inventories), saib xyuas hauj lwm (job shadowing), cov rooj sib tham qhia txog hauj lwm (career fairs), los sis cov rooj qhia hauj lwm (seminars).

2. Kev Paub-Kawm Ua Hauj Lwm Dhau Los (Work-Based Learning Experiences)

Nyob hauv-tsev kawm ntawv los sis tom qab-tsev kawm ntawv cov fwj tsam uas tshwm sim nyob rau sab nraum tsev kawm ntawv, yog ib qhov chaw nrog cov tub ntxhais tsis muaj kev-xiam hoob khab, thiab suav ntxiv cov kev sim hauj lwm (internships), kev saib xyuas hauj lwm (job shadowing), kev ua hauj lwm tsis puv hnuv (part-time jobs), tsev kawm-cov kev ua hauj lwm (school-based jobs), cov kev kawm nug ua hauj lwm (interviews), thiab cov hauj lwm ua pub dawb (volunteer positions).

3. Txoj Kev Pab Cuam Tom Qab Kawm Tiav Hoob Kaum-Ob los sis Kev Kawm Qib Siab

Cov kev pab qhia rau ntaub ntawv txog kev kawm tiav hoob kaum-ob thiab cov kev kawm hauj lwm. Cov kev pab no yuav pab koj txiav txim seb kev kawm ntawv ntxiv thiab yuav zoo mus zaum kawm (auditing) cov hoob, kev pab ntsuam rau kev kawm (technology) khoom siv tshiab, mus saib tsev kawm ntawv qib siab, mus saib cov chaws pab rau cov xiam hoob khab, los sis npaj mus xeeb kev nkag rau tsev kawm ntawv qib siab.

4. Chaw Kawm Npaj Kom Txhij Rau Kev Ua Hauj Lwm (Workplace Readiness Training)

Cov kev pab los pab koj tsim kom raug kev phooj ywg zoo thiab kev nyob noj ib leeg cov tswv yim uas koj yuav xav tau rau kev ua hauj lwm, suav ntxiv kev kawm txog tus kheej thiab tswv yim kev sib tham, kev ceev nyiaj-txiag, thiab cov kev txhawb thiab kev pab ntawd.

5. Kev Qhia nyob rau Sawv Cev Tus Kheej (Instruction in Self Advocacy)

Kev pab npaj rau kev kawm los nug txog yam koj xav tau, thaum twg koj xav tau, txog rau kev pab koj yuav ua li cas rau kev hais lus rau qhov koj nyiam, ntshaw, xav tau, thiab xav paub txog ntawd.

Tswv Yim Rau Kev Hloov

Ib qhov tseem ntawm tsab cai (WIOA) yog tias cov tsev kawm ntawv tso tsis tau cov tub ntxhais kawm ntawv rau kev tau nyiaj tsawg (sub-minimum wage) cov chaw ntawd ua ntej muaj kev txhawb fawb txog lub zej zog cov fwj tsam nkag mus rau hauv tsev (DVR) tso.

Xav tau ntaub ntawv ntau ntawm qhov (Pre-ETS), mus saib rau lub tsev (Division of Vocational Rehabilitation) tsab cai (*Policy Guide for Pre-Employment Transition Services*): dwd.wisconsin.gov/dvr/policy-guidance/edu-train/pre-ets-guide.htm

Xav tau ntaub ntawv ntau txog ntawm (WIOA thiab Pre-ETS), mus saib tsab cai (*Transition Services and the Workforce Innovation and Opportunities Act*): witig.org/wp-content/uploads/2020/02/transition-services-and-wioa-guide_1567692309.pdf

Cov Koos Haum Sab Nrauv thiab Kev Hloov Npaj (Outside Agencies and Transition Planning)

Qhov Chaw Pab Hauj Lwm (Division of Vocational Rehabilitation)

Qhov chaw (DVR) thiab cov kev pab cuam rau cov-laus (adult long-term services) pab ntau yam kev pab hloov, suav ntxiv: kev kawm hauj lwm (vocational training); kev kawm ntawv (education training); kev qhia ua hauj lwm (job coaching); kev pab nrhiav hauj lwm; kev pab nyiaj rau kev-sib ze ua hauj lwm, kev kawm, thiab kev siv cav; kev pab tham txoj ua hauj lwm; thiab pab nrog kev noj nyob ib leeg twg

Pov Nyiaj Pab Kev Hloov Kho Kom Zoo (Transition Improvement Grant)

Ib lub tsev kawm ntawv muaj ib tug neeg ua hauj lwm tuav (transition coordinator) nyob rau hauv pob nyiaj (Transition Improvement Grant / TIG). Hauv qhov (TIG) lub (website) suav ntxiv muaj ntau yam txog rau kev hloov no. Ib qhov ntxiv, ntau yam kev cob qhia ntawm kev npaj hloov yog feem ntau pub dawb xwb thiab muaj muab rau leej twg nyiam ntawd. Koj yuav nrhiav tau ntaub ntawv ntau txog pob nyiam (Transition Improvement Grant) ntawm witig.org.

Hoob Kawm Txog (Course of Study)

Ib **hoob kawm txog (course of study)** yog ib hoob los sis ib cov hoob kawm yuav tsum kam kom tiav thiab yuav meej nrog koj qhov kev kawm tiav hoob kaum-ob cov kev hloov hom phiaj, xws li kev nkag tau rau tsev kawm ntawv qib siab. Koj yuav tsum ua hauj lwm nrog pab pawg neeg (IEP Team) los tsim ib hoob pib kawm ntawm qib 9 tuaj mus.

Cov Hnub Nyoog ntawm Feem Coob (Age of Majority)

Cov Hnub Nyoog Ntawm Feem Yog Dab Tsi (What is the Age of Majority)?

Koj ncav cuag lub **"hnub nyoog ntawm feem coob" / "age of majority"** nyob hauv qab tsab cai (IDEA) thaum koj muaj 18 xyoo. Qhov no yuav yog ib qhov kev rov heev rau cov tsev neeg vim yog koj tseem nyob nraub nrab ntawm ob tug (systems) nrog rau kev txawv paub txog thiab cov kev saib xyuas.

Thaum koj muaj 18, tag nrho koj cov kev yuav tsum paub txog hloov los ntawm koj niam koj txiv los rau koj lawm, thiab tam sim no koj yuav tau saib rau cov kev txiav txim siab txog koj txog kev kawm. Qhov no yuav pom tau nyuaj heev rau cov niam txiv thiab cov tub ntxhais kawm ntawv — tab sis yog koj npaj tau, nws yog ib lub caij nyoog txaus siab heev!

Ntxiv ntawd, koj niam koj txiv tseem yog ib phab ntawm koj pab pawg neeg (IEP Team) los txhawb nqa koj nrog kev txiav txim yog koj xav tau – yuav tsum caw lawv tuaj rau koj lub rooj (IEP) sib tham xwb.

Cov Kev Txiav Txim Siab Txog Koj Kev Kawm (Making Decisions About Your Education)

Yog tias koj xav kom koj niam koj txiv nkawv pab txiav txim siab txog koj kev kawm sawv cev ntawm koj, koj tsev neeg yuav tau xav txog kev pom zoo rau daim ntawv (Educational Decision Making Agreement los sis daim ntawv (Supported Decision-Making Agreement).

Nrhiav daim ntawv (Support Decision-Making form hauv qab no:

www.dhs.wisconsin.gov/library/collection/f-02377

Cov niam txiv kuj ntsib kev txhawj xeeb txog sab nrauv nyuaj los tshawb fawb nrhiav tus neeg sawv cev (guardianship) rau tus neeg-yuav-tiav-ib-tug-yuav ua neeg laus. Kev sawv cev (Guardianship) yog ib qhov **siab heev** los tswj xyuas kev txiav txim siab thiab lub koos haum (DRW) xav kom ib tsev neeg xav txog tag nrho cov muaj los txhawb tus tub ntxhais rau thaum lawv yuav loj hlob mus ua ib tug neeg laus (adulthood), thiab tsuas nrhiav tus (guardianship) ua qhov kawg kev lawm xwb. Koj, zoo li lwm tus tub ntxhais kawm ntawv, yuav tsum muaj peev xwm los txiav txim siab rau koj tus kheej, yam koj xav tau, thiab txawm yuam kev los tsis ua li cas!

Xav kawm ntau txog qhov muaj pab ntxiv (alternatives) tus sawv cev (guardianship), saib:

- ▶ Wisconsin Board for People with Developmental Disabilities toolkit: wi-bpdd.org/index.php/SupportedDecision-Making/
- ▶ Department of Public Instruction, *Supported Decision-Making: Because Choices Matter*: dpi.wi.gov/sites/default/files/imce/sped/pdf/sdma-info-bul.pdf
- ▶ Wisconsin Department of Health Services, *Client Rights: Guardianship*: www.dhs.wisconsin.gov/clientrights/guardianship.htm
- ▶ Guardianship Support Center website: gwaar.org/guardianship-resources
- ▶ Wisconsin Bar Association, *What You Should Know*: www.wisbar.org/forPublic/ForEducators/Documents/What-You-Should-Know.pdf

Kev Nqis Tes Rau Kev Kawm Tiav Hloov Hoob Kaum-Ob (Post-Secondary Transition Plan Implementation)

Nyob hauv qab tsab cai (IDEA), lub tsev kawm ntawv muaj ntau yam kev los nqis tes rau cov kev hloov pab cuam no. Rau lub caij hloov, lub tsev kawm ntawv yuav tsum muab pub dawb (Free Appropriate Public Education/FAPE), suav ntxiv muab kev txhawb nqa thiab pab txhua yam uas yuav ua tau zoo ntxiv nyob lawv cov hom phiaj hauv (IEP).¹¹

Koj muaj caij los saib xyuas yam zoo rau koj cov hom phiaj hloov thiab saib kev ua tau zoo nyob rau cov hom phiaj no. Xyuas cov lus nug nram qab no:

¹¹ 34 C.F.R. 300.305(e)(3).

1. Koj qhov kev npaj hloov puas suav ntxiv kev ntsuas tau cov hom phiaj zoo rau kev kawm tiav hoob kaum-ob kev kawm, kev kawm ntawv, hauj lwm, thiab noj nyob tau ib leeg cov tswv yim?
2. Puas yog koj cov hom phiaj hloov no nyob raws rau vim yog ntawm hnub-nyoog yog kev ntsuam xyuas xwb?
3. Koj qhov kev npaj no puas suav ntxiv kev hloov pab cuam los pab koj kom ua tiav koj cov hom phiaj hloov ntawd?
4. Koj qhov kev npaj no puas suav ntxiv kawm ib hoob ntawv kom zoo rau koj kev hloov cov hom phiaj no?
5. Koj cov hom phiaj kev hloov no puas yuav muab kho tshiab txhua xyoo?
6. Puas yuav caw koj tuaj mus rau lub rooj sib tham (IEP) thaum cov kev hloov yuav tham txog?

Cov Ntsiab Lus ntawm Kev Ua Tau thiab Kawm Tiav Lawm (Summary of Performance and Graduation)

Ib qhov ntawm **cov ntsiab lus ntawm kev ua tau thiab kawm tiav (summary of performance / SoP)** yog ib qhov ntawm kauj ruam kawg ntawm kev hloov tus txheej txheem ua ntej yuav kawm tiav ntawd. Qhov (SoP) yog siv los muab cov ntsiab lus txog koj kev muaj zog (strengths), kev xav tau ntawm xiam hoob khab, thiab qhia rau cov theem ntawm kev kawm thiab kev ua tau. Nws yauv suav ntxiv hom twg cov kev qhia rau ib leeg twg thiab cov kev pab cuam koj tau rau lub caij kawm ntawv thiab muab tswv yim ntxiv rau yam pem suab koj xav tau tom qab kawv tiav ntawd.

Pab pawg neeg (IEP Team) yuav tsum tsim koj daim ntawv ntsiab lus ntawm kev ua tau ua ntej koj yuav tawm qhov kev pab cuam no los ntawm lub tsev kawm ntawv.

Ntsiab Lus (Summary)

Qhov kev txheej txheem hloov yogi b tseem ceeb heev uas ua cov tub ntxhais kawm ntawv zoo li koj los kawm cov tswv yim koj xav tau los nyob thiab ua hauj lwm nyob rau koj cov zej zog, thiab los qhov tseem ceeb thiab kev txiav txim nyuaj txog yav pem suab. Ua hauj lwm ua ken rog koj tsev neeg, tsev kawm ntawv, thiab cov koos haum pab cuam ntawd yuav pab koj npaj rau koj lub neej tom qab tiav hoob kaum ob!

Cov Kev Hloov Pab Cuam

▶ **Xeev (Wisconsin Department of Public Instruction), *Transition Planning for Students with Disabilities*:** dpi.wi.gov/sped/topics/transition

▶ **Pob Nyiaj Pab (Transition Improvement Grant / TIG):** witig.org

▶ **Koos Haum (Cooperative Education Service Agencies / CESA):**
dpi.wi.gov/cesa

▶ **Xeev (Wisconsin Department of Health Services / DHS), *Children's Long-Term Support: Transition Planning for Youth*:**
www.dhs.wisconsin.gov/clts/transition.htm

▶ **Koos Haum (Wrightslaw), *Transition, Transition Services, Transition Planning*:** www.wrightslaw.com/info/trans.index.htm

▶ **Koos Haum (Great Lakes Inter-Tribal Council), *Vocational Rehabilitation for Native Americans (VRNA)*:**
www.glitc.org/programs/vocational-rehabilitation/vocational-rehabilitation-for-native-americans/overview-vrna/

▶ **Koos Haum (National Technical Assistance on Transition / NTACT):**
transitionta.org

▶ **Pob Nyiaj Pab (Transition Improvement Grant, WiTransition App):**
witig.org/self-advocacy-tools/witransition-app

▶ **Koos Haum (National Parent Center on Transition and Employment):**
www.pacer.org/advice-guidance/topic-preparing-for-adulthood

Cov Kev Hloov Pab Cuam

- ▶ **Koos Haum (Wisconsin Board for People with Developmental Disabilities/BPDD):** wi-bpdd.org
- ▶ **Koos Haum Xeev (Wisconsin Family Assistance Center for Education, Training, and Support/WI FACETS), Self-Advocacy Resources:** wifacets.org
- ▶ **Koos Haum (Waisman Center), Health Transition Wisconsin: Families & Youth:** healthtransitionwi.org/families-youth
- ▶ **Koos Haum (Aging and Disability Resource Centers / ADRCs):** www.dhs.wisconsin.gov/adrc/index.htm
- ▶ **Koos Haum (Independent Living Centers / ILCs):** www.dhs.wisconsin.gov/disabilities/physical/ilcs.htm
- ▶ **Koos Haum (Disability Rights Wisconsin), Voting Resources:** disabilityrightswi.org/resource-center/voting